

**Agriculture, Food & Natural Resources**

**Simple:** Signing at lab with program instructors.  
**Moderate:** Department lunch with families.  
**Large:** Event recognizing job offers or certifications.

 **Visual Setup:** Potted plants, hay bales, Growing our Future banner

**Architecture & Construction**

**Simple:** Signing breakfast in lab.  
**Moderate:** Partner showcase with employer reps.  
**Large:** Industry-hosted signing for job or apprenticeship.

 **Visual Setup:** Hard hats, tools, blueprints, SkillsUSA banner

**Arts, A/V Technology & Communications**

**Simple:** Studio or lab signing.  
**Moderate:** Department recognition.  
**Large:** Showcase with local media or production studio.

 **Visual Setup:** Cameras, lights, microphones, backdrop

**Business, Management & Administration**

**Simple:** Department lunch.  
**Moderate:** Employer guest speaker.  
**Large:** Internship or career signing ceremony.

 **Visual Setup:** Podium, folders, name placards, briefcases

**Education & Training**

**Simple:** Signing with advisors.  
**Moderate:** Staff guest speaker.  
**Large:** Ceremony highlighting teaching placements.

 **Visual Setup:** Chalkboards, apples, quote wall

**Finance**

**Simple:** Department recognition.  
**Moderate:** Alumni guest speaker event with signing.  
**Large:** Employer signing ceremony with financial institutions.

 **Visual Setup:** Financial Imagery, SkillsUSA banner

**Government & Public Administration**

**Simple:** Signing with program faculty.  
**Moderate:** Department mixer with alumni in gov't roles.  
**Large:** Public signing hosted by local government agency.

 **Visual Setup:** Gavel, podium, American flag

**Health Science**

**Simple:** Department recognition.  
**Moderate:** Alumni guest speaker.  
**Large:** Partnership signing with hospital network.

 **Visual Setup:** Scrubs, lab coats, red-cross visuals

**Hospitality & Tourism**

**Simple:** Department recognition.  
**Moderate:** Culinary showcase.  
**Large:** Joint signing with local restaurant or hotel.

 **Visual Setup:** Tablecloths, chef hats, menus

**Human Services**

**Simple:** Department recognition.  
**Moderate:** Recognition lunch.  
**Large:** Employer or licensing recognition.

 **Visual Setup:** Mirrors, handprints, heart graphics

**Information Technology**

**Simple:** Department photo day.  
**Moderate:** Recognition lunch.  
**Large:** Employer signing with tech firm.

 **Visual Setup:** LED lights, laptops, coding graphics

**Law, Public Safety, Corrections & Security**

**Simple:** Signing breakfast.  
**Moderate:** Invite alumni in field.  
**Large:** Public signing with agency partners.

 **Visual Setup:** Flags, podium, safety gear

**Manufacturing**

**Simple:** Lab signing.  
**Moderate:** Department showcase.  
**Large:** Employer signing day for graduates.

 **Visual Setup:** Gears, tools, "Made at Our School" signage

**Marketing, Sales, & Service**

**Simple:** Signing and photos in shared space.  
**Moderate:** Employer guest speaker.  
**Large:** Chamber of Commerce partnership event.

 **Visual Setup:** Microphones, signage, banners

**STEM**

**Simple:** Department recognition.  
**Moderate:** Invite local engineers.  
**Large:** Employer recognition ceremony.

 **Visual Setup:** Robots, prototypes, LED signage

**Transportation, Distribution & Logistics**

**Simple:** Signing in shop.  
**Moderate:** Recognition lunch.  
**Large:** Employer event for hired graduates.

 **Visual Setup:** Checkered flags, cones, "Driven to Succeed" signage