From Contest to Career: The Keys to Success

inside competition
what it takes
to win the gold
from national medalist
to American hero
waving our banner
in Washington
rollicking roles:
a top chef relaxes
in roller derby

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A Very Natural Next Step

Executive Director Chelle Travis has a long family history and nearly two decades of work experience in career and technical education. Got a question? She can help.

Q: You’re only the fourth executive director in SkillsUSA’s 55-year history. What does this mean to you?
Chelle: I’m so honored to be serving as your new executive director. After more than 17 years in career and technical education, leading SkillsUSA feels like a very natural next step.

CTE is my passion. It’s also my heritage. My mom, an instructor for 40 years, was an advisor for a career and technical student organization. My father studied and worked in machining. My grandmother was a licensed cosmetologist.

I gained my passion for student organizations in high school, where I had an advisor who invested in me. This led me to become a SkillsUSA advisor and, later, a state association director. Most recently, I was associate vice chancellor for Tennessee’s Colleges of Applied Technology and senior director for workforce and economic development at the Tennessee Higher Education Commission.

When I ask students how they found their own career passion, they often say, “I had a teacher who saw something in me and who motivated me. I had a teacher who encouraged me and pushed me.” Likewise, I’m here to motivate, encourage and even push a little to ensure that we deliver excellence in every SkillsUSA classroom across the nation.

This issue of SkillsUSA Champions is filled with great examples of how and why we do what we do. The SkillsUSA Championships, our most visible program and a motivating force to achieve excellence, only exists because of our unique network of volunteer experts and business partners. Our outstanding instructors give their students meaningful opportunities to develop personal, workplace and technical skills. Inspired to do their very best, our students and alumni are giving back to their chapters and communities.

In my first month on the job, I’ve been busy listening to many dedicated people who are the lifeblood of this large organization. I recently met with our leading state association directors. They connect students, teachers and partners to our program, and they’re the “face of SkillsUSA” to many of you. But our inspiration, the ones at the heart of it all, are our students, and I’m looking forward to meeting many more of them in the near future. Students are a constant source of energy for SkillsUSA, and their positivity and professionalism continue to remind us why our work is so important.

Thank you for all you do each day! It is a true privilege to be a part of it.

Got questions about SkillsUSA or other topics? Email anyinfo@skillsusa.org or send a letter to the address on the facing page.
Members Don’t Sleep On Helping Kids in Need

It’s easy to take having a bed for granted, but it’s never easy for a child who doesn’t have one to sleep on the floor. To help keep that from happening, more than 300 SkillsUSA California students recently took part in the Generation T Bunk Bed Build at Rose Bowl Stadium in Los Angeles. The mission? To build 100 bunk beds for Sleep in Heavenly Peace, a nonprofit dedicated to building and delivering beds to families in need.

Generation T (the “T” stands for “trade skills”) is a national movement launched by Lowe’s to raise awareness of the U.S. skills gap. The bed project helped do that, but, according to SkillsUSA California director Clay Mitchell, it did more for the students participating. “I think it’s going to help them understand that the career they’re pursuing can have an impact on real lives,” Mitchell said. For more, visit: tinyurl.com/skillsusa-bed.

Rules Made To Be Followed

Most of us have heard (and probably often used) the phrase “Rules are made to be broken.” It sounds cool, it sounds edgy, and sometimes it rings true. This isn’t one of those times.

If you’re competing this year in one of SkillsUSA’s myriad areas of competition, and have a desire to actually win, you’ll want to make sure you’re following all the newest rules available in the 2020 edition of the SkillsUSA Championships Technical Standards. The standards are the official rules and regulations for every competition SkillsUSA offers, and they’re free to all professional members. For more, visit: tinyurl.com/standards2020.

SkillsUSA students and instructors join the Generation T movement to build beds for needy families and victims of the 2018 Camp Fire in California.
REWARDING EXCELLENT EDUCATION

Teachers rarely get the recognition their selfless efforts ironically deserve, but Harbor Freight Tools is helping to change that through its Harbor Freight Tools for Schools Prize for Teaching Excellence.

Since 2017, the program has awarded $1 million in prizes each year to high-school skilled trades teachers and programs demonstrating excellence in the classroom. In 2019, $650,000 of that total went to some of our dedicated SkillsUSA instructors.

Those instructors are:
- **First place ($100,000 each)**
  - Cesar Gutierrez, Desert View High School, Tucson, Ariz.; Brent Trankler, Sikeston (Mo.) Career and Technology Center

- **Second place ($50,000 each)**

For more information on this program from Harbor Freight Tools and to learn how you can get in on it next year, visit: hfforschoolsprize.org.

Design the looks that represent our big event

**Oh, Say, Can You Sing?**

Hard to believe, but planning is already well underway for the next National Leadership and Skills Conference in Louisville, Ky., this June, and that means finding a SkillsUSA member to sing the national anthem at the Opening Ceremony. If you’re a student or adult member, you’re eligible to audition, and no, that doesn’t mean you have to sit in front of a panel of judgmental judges. All you need to do is submit a video of you singing the anthem to SkillsUSA at this link: skillsusa.wufoo.com/forms/national-anthem-auditions/.

Get those vocal cords warmed up soon; the deadline for submissions is Feb. 3.

**One of the coolest things about SkillsUSA’s National Leadership and Skills Conference is that each year is utterly unique. Sure, the structure might be similar from year to year, but there’s always a new crop of dreams realized, friendships forged and lives changed.**

The official conference pin and T-shirt designs are unique every year, too, and they’re created by SkillsUSA members. So, if you’re a student or advisor with a thing for graphic design (and by “thing” we mean “talent”), you’re eligible to enter the SkillsUSA National Conference Pin and T-shirt Design Challenge. Entries must be received by Feb. 5. For the complete rules and regulations, visit: www.skillsusa.org/competitions/pin-design-challenge/.

Photo: Craig E. Moore
SkillsUSA's WLTI TRAINS STUDENTS TO LEAD THE WAY

Just like our National Leadership and Skills Conference, the Washington Leadership Training Institute (WLTI) gets bigger and better every year. The 2019 event boasted the highest participation numbers ever, with 557 attendees representing 29 states.

A five-day event held in Washington, D.C., WLTI offers advanced leadership and advocacy training for SkillsUSA students and advisors. Participants also get the chance to tour local monuments, lay a wreath at the Tomb of the Unknowns in Arlington National Cemetery, visit SkillsUSA’s headquarters and, perhaps most impressively, advocate for career and technical education to their elected representatives on Capitol Hill.

During the headquarters visit, students helped dedicate the new Champions Circle, the first addition to the property since 1976. Outgoing executive director Tim Lawrence was honored at the ceremony, and new executive director Chelle Travis was warmly welcomed.

Later in the week, red blazers converged on the west lawn of the U.S. Capitol for a passionate rally for Perkins funding. From there, student delegations set off on a total of 135 visits to 22 senators and 113 representatives, the most ever during WLTI.

“I was the quiet kid in high school,” said Luke Stell, SkillsUSA New York historian, after his delegation’s visit with the office of Sen. Chuck Schumer. “Because of SkillsUSA, I jumped out of the box, and now I’m talking with senators. [SkillsUSA] changes you entirely. I’m not the quiet kid anymore, I’m out there, and I just want to show others that they can do that, too.”

For more WLTI coverage, visit: tinyurl.com/wlti2019.
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You bring the next generation of innovative thinking. You want to work for an entire industry. You are ready to change the world. We have student opportunities from co-op placements, internships and apprentice programs. Imagine limitless opportunities with us.

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Championships 2020 INSIDERS GUIDE EXERT TIPS, COMPETITOR ADVICE

By Tiffany Govender

ON THE WEB

Know the rules. Teachers who are professional members get the 2020 SkillsUSA Championships Technical Standards as a benefit. Go to: https://www.skillsusa-register.org/CRC/CRCLogin.aspx

Don’t see your event represented in these pages? Check our responsive digital publication, which covers even more from the contest organizers, at: https://www.skillsusa.org/publications-news/skillsusa-champions-magazine/
Sadat Gutierrez credits her competitive spirit, her SkillsUSA advisor and lots of practice for setting her on the path to success. In her sophomore year at Harlingen (Texas) High School, a registration mistake accidentally placed Gutierrez into Victor Santillan’s masonry class. Gutierrez soon found that she excelled at bricklaying, a talent Santillan encouraged through the frequent in-class competitions he uses to prepare his students for SkillsUSA’s state and national championships. After giving it her all in her advisor’s contests, Gutierrez (pictured on the previous page and at right) was quickly on her way to competing in Masonry at the state level. Despite experiencing setbacks that year, Gutierrez resolved to practice harder and come back stronger. Her hard work paid off when she earned a gold medal at the state competition in 2019 and qualified to compete in this year’s SkillsUSA Championships. Asked what she feels gave her the advantage, she cites her passion for masonry and for competition. “I really love what I do. That’s why I keep practicing, so I can show up a lot better the next year or the year after that,” she says. Having recently accepted a scholarship to Texas State Technical College, she already has her sights set on the next college/postsecondary competition.

This year’s theme is “SkillsUSA: Champions at Work, I’m Ready.” How does your competition help prepare a student for a career?

COLLISION REPAIR TECHNOLOGY
In the Collision Repair Technology contest, we have been adding cutting-edge technology over the past two years to make the competition as real-world as we can. The industry is changing, so we as industry leaders must prepare our future employees for work and show them the tools they will be using and where to find the information to repair today’s vehicles correctly.

TERESA BOLTON, ASE — NATIONAL INSTITUTE FOR AUTOMOTIVE SERVICE EXCELLENCE

ENTREPRENEURSHIP
The Entrepreneurship contest focuses on both technical and nontechnical skills needed to successfully start and manage a small business. Successful teams have demonstrated both excellent technical skills in the business case development and strong nontechnical skills in presenting and answering questions regarding their business plan to a panel of successful entrepreneur judges.

BILL LEISY, RETIRED PARTNER, ERNST & YOUNG LLP

ADDITIVE MANUFACTURING
Additive manufacturing can be and is used across many industries. Digital and 3D design skills that competitors showcase are sought-after skills in medical, automotive, aerospace, defense, automation industries and more. By participating, students are preparing for Industry 4.0.

SANDY WILTON, SME

EMPLOYMENT APPLICATION PROCESS
My contest ensures that students are prepared for the entire job application process. They have to demonstrate how to complete an application, they develop a résumé and a portfolio, and they have to be interviewed.

SHAWN DAUGHERTY, FRANCIS TUTTLE TECHNOLOGY CENTER, OKLAHOMA

COMPETITIONS HELP IN LAYING A FOUNDATION FOR HER FUTURE

Photo: Lloyd Wolf
Over 100 national competitions are scheduled for 2020.

3D Visualization and Animation
Action Skills
Additive Manufacturing
Advertising Design
American Spirit
Architectural Drafting
Audio/Radio Production
Automated Manufacturing Technology
Automotive Maintenance and Light Repair demonstration
Automotive Refinishing Technology
Automotive Service Technology
Aviation Maintenance Technology
Barbering demonstration
Basic Health Care Skills
Broadcast News Production
Building Maintenance
Cabinetmaking
Career Pathways Showcase
Carpentry
Chapter Business Procedure
Chapter Display
CNC Milling Specialist
CNC Technician
CNC Turning Specialist
Collision Damage Appraisal
Collision Repair Technology
Commercial Baking
Community Action Project
Community Service
Computer Programming
Cosmetology
Crime Scene Investigation
Criminal Justice
Culinary Arts
Customer Service
Cybersecurity demonstration

WEB DESIGN
For the second year in a row, we have been using our “Web Design Contest in a Box” solution to provide competitors with a more realistic environment. Each team has access to its own server, local cloud storage and much more.
MARK DUBOIS, WORLD ORGANIZATION OF WEBMASTERS

WINNING AND LEARNING TOGETHER

For the Masiellos of Hillsboro, N.J., winning big is a family affair. This trio of siblings currently holds seven state medals between them, and each has held officers’ positions in their local SkillsUSA chapter. “It’s another way for us to come together,” Michelle Masiello explains. All three Masiellos attended or still attend the Academy for Health and Medical Sciences, with Anne Marie now pursuing a bachelor’s and medical degree at Drexel University. Michelle and Christopher plan to follow a similar path.

Asked how competing has prepared them for their futures, Christopher says, “It’s a good way to get experience in what it’s like to operate in one field or another, depending on what competition you choose. And you can get that experience when you’re a high-schooler, instead of trying to learn about a field when you’re pursuing it in higher education.”

Left to right: Christopher Masiello, Anne Marie Masiello, Michelle Masiello

What is new or different in this year’s competition?
Compiled by Craig E. Moore

PIN DESIGN (STATE CONFERENCE)
We have made some changes to the design that you submit to the technical committee at the orientation meeting. It’s very important that you check with the current technical standards and make sure that you have proper sizes and information when you show up to orientation. The display becomes more important this year, so make sure you understand what we are looking for when you begin to develop your tabletop display.
STEVEN LICK, KNOWBELL LLC

TEAMWORKS
We will be introducing a “total roofing” requirement that will challenge teams on technique and timing for completion.
JIM BOHN, BROAN
A chance accident set Allison Steinmeyer on a new course for success. She let go of her dream of becoming a crime scene investigator but soon found another.

A 2017 motorcycle accident left Steinmeyer with a broken back and paralyzed left leg. Following six months of tough recovery, she realized she needed to find her career path. She enrolled in the fine woodworking and cabinet-making program at Eastern Maine Community College in Bangor. There, her advisor, Les Stackpole, introduced her to SkillsUSA, encouraged her to run for state office and to compete in her trade. Steinmeyer says the experience she’s gained has been invaluable. She’s even found an unexpected outlet for expression.

“It’s helping me with my creativity,” she explains. “I’ve never really been an artistic person, and it’s helping me to push my own boundaries. I really love that.” Steinmeyer is set to graduate in 2020 and can’t wait to put her experience to work.
A win in the national Architectural Drafting competition earned Jennifer Sprow the gold and the chance to weigh in on the design of the Champions Circle at SkillsUSA’s headquarters. During her time at Stafford (Va.) High School, Sprow’s advisor, Robert Jett, was tasked with transforming early 3D renderings of the pavilion into architectural drawings. Jett decided to involve his class in the project, and Sprow’s win the previous year made her the perfect candidate for the job. She set to work offering design insight, and even suggested widening the circle’s entrance for better traffic flow. Her input contributed to the final vision for the Champions Circle.

Her advice
When asked what advice she has to offer future competitors, Sprow — who repeated her gold medal win in the national competition the next year — encourages careful review of contest materials. “It’s nice to do your research and kind of figure out what the judges are looking for,” she says. “Especially when you get to the national competition, it’s very handy to read the packet that they give you about the competition, because it outlines what is required and what is expected of you very well.”
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With a career that’s boomeranged from coast to coast, chef Mary Rawlins has learned how pushing herself hard can pay off.

By E. Thomas Hall

Did you hear the one about the woman who went straight from commercial fishing to working at a state legislature? Or from the governor’s mansion to a five-star restaurant across the country to a small-town school? And if those tales don’t give you whiplash, how about a dash of roller derby?

Each of these are chapters in the storied career of one woman, Mary Rawlins of Oak Harbor (Wash.) High School, a SkillsUSA advisor who first joined as a student in 1982. “This organization changes students’ lives, it really does,” she says.

How? “The leadership skills, the connections,” she explains. “Having been a state officer, I went on to work with the Alaska state legislature in several capacities.”

Nothing about Rawlins’ career path could be considered a straight line, however. “I went to college,” she adds. “I found that college really wasn’t for me. I worked. For several years, I commercial fished.” Even after landing the legislative position, she returned to Prince William Sound to work in the summer.

Still, something was missing. “My mom suggested I go to culinary school when I was a senior in high school,” Rawlins says. Even as a child, she’d loved international cookbooks, but her immediate reaction was, “Why? Because I’m a woman, you think I should be in the kitchen?” And it took me 10 years to realize that’s where I really needed to be.”

Rawlins went to New York to attend the Culinary Institute of America. After graduating, she landed a job back in Alaska as chef to the governor. “Well, we assume you can cook,” she remembers hearing at the interview. “But everything else — those leadership skills, the confidentiality, the professionalism from the legislature — is what really landed that job.”
Over two years later, Rawlins left the governor’s mansion for another Washington — not D.C., but a village in Virginia by the same name. She worked at the renowned Inn at Little Washington, which is rated as having one of the top restaurants in the world.

“I had a toddler, which was not conducive to the restaurant industry,” she says. “A job opened up teaching culinary arts at the local high school, and I did that for 10 years and built the program.” Rawlins started a SkillsUSA chapter her first year there, eventually winning top honors in the national Student2Student mentoring program.

A rough-and-tumble renewal
By 2011, the fourth-generation Alaskan was longing to be back in the Pacific Northwest. “I Googled ‘culinary arts teaching positions Washington,’ and I lucked out that there was a teacher who had a wonderful program already established who was retiring,” she says. “It’s been an amazing fit.”

But first, she had to activate a SkillsUSA chapter at the high school on Whidbey Island. “The first few years, it was about the competition, because that’s the easy piece to get students into,” Rawlins notes. “But the last couple of years, we’ve been really getting into the leadership piece.” She now helps train the state’s student leaders and even has a reunion every year with her own officer team from when she was in high school.

At the age of 45, she was introduced to another pursuit: roller derby. “You’re always learning. You’re out of your comfort zone,” Rawlins describes the sport. “I’ve never been a great athlete. I’ve always been a great teammate, because I push hard and I work hard.”

And when she’s asked, “How do you have the patience to deal with some of the students you have?” Rawlins has a ready answer: “Well, I get to go and hit people twice a week!” •

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**Advisors’ Lesson Plan**

Did you know every issue of SkillsUSA Champions has an online guide?

Start with basic questions to guide students’ reading. Go on to try fun activities that tie into each article, with direct support of the SkillsUSA Framework.

Just download the guide from the link listed under each issue at SkillsUSA.org.
EVERY DREAM HAS A JOURNEY
EVERY CAREER HAS A PATH
WE CAN HELP YOU ON YOUR WAY

The Marine Corps Scholarship Foundation provides need-based scholarships to the children of Marines enrolled in accredited career and technical education programs.

Application and eligibility criteria are available at

www.MCSF.org

Marine Corps Scholarship Foundation
Honoring Marines by Educating Their Children™

MarineScholars
Life can change in an instant, as former SkillsUSA member Brad Lang knows. The decorated Marine has used his own life’s path to create a new career and to support other injured service members.

The two-time SkillsUSA national medalist was always a standout. As a high school student in Michigan, he studied CNC (computer numerical control) machining at Mount Pleasant Area Technical Center and won a gold medal in CNC in 2003. He took bronze the next year while attending Kettering University.

Competing at the SkillsUSA Championships was memorable, Lang says. “It was really neat to meet all of the other competitors, people who are passionate about what they do. There is a lot of talent out there.”

After college, he joined the Marines in the bomb squad, known as explosive ordinance disposal or EOD. On July 24, 2011, during one of many deployments to Afghanistan, Staff Sgt. Lang was severely injured during a mission.

As he worked with a partner to remove improvised explosive devices (IEDs), they removed one, then detected another. Lang was disposing of it when a third device exploded. He nearly died, losing both of his legs and suffering a shattered pelvis, ruptured eardrum and critical injuries to his head and internal organs.

Defying what doctors thought possible, Lang endured many surgeries plus intense physical and medical rehabilitation. He later received a Purple Heart and many other medals, ribbons and citations. He and his wife Alyssa even had what they called a “miracle baby” following his injuries, completing their family of four.

While recovering at Walter Reed National Military Medical Center, Lang and another Marine with similar injuries decided to go into business building custom weapons for the disabled, combining their gunsmithing and CNC machining skills with engineering knowledge.

In May 2013, they were featured on TV’s “60 Minutes.” A segment showed how the military develops entrepreneurial skills, as service members often have to accomplish a lot quickly while using limited resources out in the field.

Lang has since sold his share of the business, but he still does custom work and precision machining for it. He assists nonprofits for veterans such as the Semper Fi Fund, the EOD Warrior Foundation and Homes for our Troops. The latter group built a house for Lang and his family in North Carolina. That connection led back to SkillsUSA. In 2019, Lang returned to its national conference, where thousands cheered as he threw the ceremonial first pitch at a ballgame.
Keeping Safe at Your Work Should Always Be In Play

Competition season is heating up, and all roads lead to the SkillsUSA Championships in Louisville, Ky., this June. As you plot your path toward a gold medal, don’t let safety skills (or the lack thereof) become an obstacle.

Each SkillsUSA competition has its own specific rules and safety guidelines. That said, there are plenty of basic safety precautions that fit within any workplace.

As a class, identify some of those basic safety skills. In this age of abundant distractions, what are some of the most important safety-related traits students should be working to develop?

SkillsUSA has joined with CareerSafe to provide students with even more detailed online safety training that’s authorized by the Occupational Safety and Health Administration (OSHA). Completing the course gets you an industry-recognized credential that shows potential employers you take your career seriously. For more information, visit: skillsusa.org/programs/careersafe-online-safety-training. •

Safety is something that happens between your ears, not something you hold in your hands.

— JEFF COOPER

Find the photo, win a prize

No, the picture on the left isn’t abstract art. It’s actually a distorted part of another photo in this issue. Find the original photo and tell us the story or page where it appears to win a SkillsUSA special “sackpack” (first prize) or travel mug (second prize). To enter, email your answer, name, address and phone number to anyinfo@skillsusa.org (include “Photo Contest” in the subject line). Or, send to SkillsUSA Photo Contest, 14001 SkillsUSA Way, Leesburg, VA 20176. One first- and one second-prize winner will be drawn at random from the correct entries. Entries must be received by Jan. 15. Congratulations to last issue’s winners: Emily Leverance of Oshkosh, Wis., and Renee Blackshear of Brownwood, Texas.
A VISION OF HEALING FOR VETERANS

In Ohio, SkillsUSA members raised $3,700 to support local veterans at the Chillicothe VA Medical Center’s Mace House. Students met with staff and landscapers to share their plan for a “healing garden” where veterans could spend time with their families and friends. From planting trees and shrubs to refurbishing wooden benches, these students from Pickaway-Ross Career and Technology Center hope to continue with the upkeep and maintenance of the garden in the future.

Every penny counts

Each year, Olathe (Kan.) North High School students raise money for the Pennies for Shoes Campaign. This effort supports the Mayor’s Christmas Tree Fund to purchase footwear for Olathe students in need as well as ensure that each local family has food, clothing and water during the holidays. SkillsUSA members held various fundraisers, including an auction with donated items, a pie sale and a car smashing contest. Their latest campaign was a success, collecting over $1,000 more than the previous year’s.

Students offer free auto checks

With winter making its way to Yelm, Wash., high-school automotive students got a firsthand look at how to prepare a vehicle outside of the classroom. They set up shop in a local parking lot, along with SkillsUSA advisor Brandon Hoke, to perform free safety checks for their community as part of the annual Lights On for Safety event. NAPA Auto Parts donated tools and parts to the automotive program to help. Students learned how to cater to each customer’s needs by using a checklist and writing down what each car needed. In total, 38 vehicles received free safety checks.

Technology provides a better future

Engineering students from Sylmar (Calif.) Biotech Health Academy wanted to help the homeless by creating a resource that would change lives. Jonathan Pena and Brian Hernandez decided they would create a systems app that could help to better track homeless individuals and provide resources to them. The team decided to start by taking part in service activities to build a relationship with the community. These activities helped gain the right data and information needed to create the Safe-Way app. The students hope that once this program is produced, it will notify local homeless people about available resources such as food drives, medical care, temporary shelters and even employment opportunities for their families.

The team volunteered with organizations such as Habitat for Humanity and other outreach programs to gain the knowledge and experience needed to continue the development of the Safe-Way app.

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SkillsUSA Champions features our members’ photography. We’re looking for images of SkillsUSA chapters in action or showing individual members’ concentration or perseverance. For details, email anyinfo@skillsusa.org (put “Image Photo” in the subject header) or write SkillsUSA Champions, 14001 SkillsUSA Way, Leesburg, VA 20176. The photographer’s chapter is awarded $150.

Student Jacob Backus practices in video production class at Royse City (Texas) High School. Maya Armington, a senior there, took the photo; her SkillsUSA advisor is Sherri Duggan.

We count on SkillsUSA alumni to hold many of the critical jobs in our organization and provide critical leadership as we challenge the obstacles of today and look forward to the challenges of tomorrow.

Quality expert Kent Rice of Toyota Motor North America

IF YOU ARE ORGANIZED AND PREPARED, THEN YOU ARE ALMOST THERE. THE NEXT STEP IS THE POSITIVE ATTITUDE YOU NEED TO BECOME WORK READY.

Chef Carlton Brooks, SkillsUSA contest chair
DCA is comprised of nearly 240 companies including local, regional and national contractors and the equipment manufacturers, distributors and other companies that support them in the safe installation of natural gas pipelines and other underground utilities.

DCA is proud to partner with SkillsUSA

Explore opportunities with DCA companies at www.dcaweb.org
The SkillsUSA Career Essentials suite engages students in career-readiness skills along every point in their educational journey, whether it be middle-school, high-school or college/postsecondary. The curriculum generates high levels of student engagement and is built on evidence-based outcomes that support the industry-validated Career-Ready Assessment. Together, curricula and assessments work to culminate in students earning the industry-recognized Career Essentials credentials.

For full details on the SkillsUSA Career Essentials suite of products including purchasing information, please visit: www.careeressentials.org